



CAREERS IN CARING FOR COUNTRY



On Country Joint Management (JM) Cultural Ranger

Base Location: 'Forestec', Princes Hwy, Kalimna West, Victoria, 3909
Employment Type: 2 Full time positions
Contract Period: 3 Year Contract.
Salary: Siviculture Award Grade 1 \$40,612 – Grade 6 \$50,000 per annum (with increases subject to performance reviews) plus 9.5% superannuation.

Joint Management On Country Field staff work under the On Country Supervisor to undertake a variety of environmental monitoring and management activities on traditional Gunaikurnai land and waters and are responsible for the implementation and ongoing support for 10 joint management areas, assisting with land management, recreational and conservation outcomes across the protected areas through funded activities generated by Parks Victoria.

On Country Natural Resource Management (NRM) Field Officer

Base Location: 'Forestec', Princes Hwy, Kalimna West, Victoria, 3909
Employment Type: 2 Full time positions
Contract Period: 18 month Contract.
Salary: Siviculture Award Grade 1 \$40,612 – Grade 6 \$50,000 per annum (with increases subject to performance reviews) plus 9.5% superannuation.

NRM On Country Field staff work under the On Country Supervisor to undertake a variety of environmental monitoring and management activities on traditional Gunaikurnai land and waters including works in natural and cultural resource management using both traditional and modern ecological knowledge systems whilst gaining formal qualifications and experience.

Positions close on Wednesday, October 12 2016.

For further information about these positions or for a copy of the Key Selection Criteria, please contact Mardi Edwards - Human Resources Manager on (03) 5152 5100.

Applications addressing the Key Selection Criteria are to be marked 'Confidential' including a resume and should be e-mailed to mardie@glawac.com.au or posted to:
 Mardi Edwards - Human Resources Manager
 P.O. Box 1699, Bairnsdale, Victoria 3875

Ranger (Designated Aboriginal Position) Eastern Victoria

On-going position



The Ranger will plan for, and deliver, in park services as directed by the Manager to enable efficient and effective delivery at a district level in accordance with the Regional Action Plan. Provide assistance to Parks Victoria on Aboriginal cultural heritage, caring for Country knowledge, values and issues, particularly with respect to park management. To support Parks Victoria in building effective working relationships with Traditional Owners, Registered Aboriginal Parties and Aboriginal communities. Assist in building a more culturally aware and culturally safe organisation that understands Aboriginal connection to Country, Aboriginal cultural knowledge and the essential role that Aboriginal people play in caring for Country. This is a designated Aboriginal position under "special measures" section 12 of the Equal Opportunity Act 2010. Only Aboriginal and/or Torres Strait Islander people are eligible to apply for this position. Due to the nature of Aboriginal culture and the duties of this position, only Aboriginal people can successfully fill this role. Aboriginal women are encouraged to apply.

This position will be advertised soon

Partnership Officer (Designated Aboriginal Position)

Based at Federation Training's Forestec Campus Part Time (0.5 EFT), 12 month fixed term contract
 Job Reference No. 1643



Federation Training has partnered with Gunaikurnai Land and Waters Corporation (GLaWAC) to increase education and employment opportunities, promote tourism and cultural commercial activities in East Gippsland. We are seeking a Partnership Officer to take responsibility for oversight of Forestec initiatives where necessary, and partner with relevant Federation Training personnel to actively pursue commercial opportunities within Forestec, to ensure that key individual and organisational performance targets are met.

The successful applicant must be identified as a person of Aboriginal or Torres Strait Islander descent.

For specific enquiries relating to this position please contact Phil Evans, Education Manager on 02 5142 2438.

Applications close on Wednesday 19 October 2016

Further information can be obtained from www.federationtraining.edu.au or by contacting the Human Resources Department on (03) 5152 0724. Applicants must apply online. No late or hard copy applications will be accepted.

To be successful you will have at least 2 years' experience in a business development or partnership management administration role.

Knob Reserve Stratford – Joint Management Committee appointed

A new Committee of Management for the Knob Reserve at Stratford has been appointed and its members consist of representatives from Gunaikurnai Land and Water Aboriginal Corporation (GLaWAC), the Department of Environment, Land, Water and Planning (DELWP) and the Gunaikurnai Traditional Owners Land Management Board (GKTOLMB).

The formation of the committee will see changes in the management of the reserve with the partner agencies working towards Joint Management as part of the Recognition and Settlement Agreement between the State of Victoria and GLaWAC2010.

Funding from Federal and State Government has been received for two significant projects at the reserve and will be started once a Cultural Heritage Mapping assessment has been completed.

The first project is the Red Gums Grassy Plains project which the West Gippsland Catchment Management Authority (WGCA) is coordinating and allows for ecological and cultural heritage restoration works at the reserve.

The second project is the Biodiversity Project (Threatened Species Protection Initiative). This project supports the recovery of the threatened Gippsland Plains Grassy Woodland. Planting of native grasses and understorey has been put on hold until the

cultural heritage mapping has been completed.

GKTOLMB Chair and Knob Reserve Committee Member, Mr Grattan Mullett said "The reserve is a culturally significant site to the Gunaikurnai people. This site was used as an important campsite and meeting place and had an abundance of water, shelter and food. The area continues to be used as a meeting place today."

Plans are being made for ecological and protection burns at the Knob Reserve. DELWP Macalister District Burns Officers are in discussion with the Committee of Management and the GLaWAC On Country Field Crews to plan these events. The Knob Reserve will be the first site to be used as a learning place to practice cultural knowledge around traditional burns and cultural fire management practices.

DELWP Regional Director Stephen Chapple said: "The joint partnership Committee of Management is already making substantial progress in identifying the full range of cultural, recreational and environmental values at The Knob so they can be experienced and appreciated by all users and visitors."

This project is supported by the West Gippsland Catchment Management Authority, through funding from the Australian Government's National Landcare Programme.



Knob Reserve

Move to Forestec

The partnership between Federation Training and Gunaikurnai Land and Waters Aboriginal Corporation (GLaWAC) will become finalised in October when the GLaWAC office relocates from Macleod Street Bairnsdale to the Forestec site.

The move to Forestec will continue to further the Gunaikurnai aspirations in many respects. The opportunities to action some of the goals stated in the adopted 'Whole of Country' Plan will be realised with the move to the new venue.

Gunaikurnai Land and Waters Aboriginal Corporation (GLaWAC) was established to further the aspirations of Gunaikurnai Traditional Owners and Native Title holders from the five clans.

GLaWAC functions are:

Whole of Country Operations
On Country Services

- Joint Management with Parks VIC (PV) and Department of Environment, Land, Water and Planning (DELWP)
- Natural Resource Management Enterprise

Registered Aboriginal Party (RAP)

- Cultural Heritage Management Plans (CHMP)
- Cultural Monitoring Services

Cultural Hub

- Education Programs, including Welcome to Country ceremonies.
- Cultural Tourism Initiatives

For further information please contact Reception on 5152 5100. Gunaikurnai Land and Waters Aboriginal Corporation – GLaWAC Ph: 5152 5100 Email: reception@glawac.com.au